**Factor that influence political behaviour**

**Individual factors:**

* **High self monitors**
* **Internal focus of control**
* **High mach personality**
* **Organizational investment**
* **Perceived job alternatives**
* **Expectation of success**

**Organizational factors:**

* **Reallocation of resources**
* **Low trust**
* **Promotion Opportunities**
* **HIgh performance pressure**
* **Role ambuiguity**
* **Democratic decision making**